

HR CORE

HR solutions, made simple:
centralize and automate
people management



Spending hours dealing with spreadsheets, compliance and employee management? ELMO HR Core provides a central location for people management and employee self-service. Get time back in your day by automating manual HR processes, so you can focus on engaging and empowering your employees.



Provide employee self-service

Empower employees to update and manage personal information, and download standard documents and forms directly from the system.



Single source of truth for employee data

Say goodbye to the days of managing paperwork. Store all your employee data in one central platform so you can easily find employee information, exactly where you left it.



Powerful insights and analytics

Glean key insights into your workforce with our powerful custom reporting capabilities, including employee turnover, headcount and diversity breakdowns.

Why you'll love it

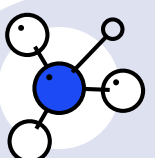
The ability to centralize people management data and empower employees and managers to review and update their personal data can help alleviate the administrative burden on HR teams. This also gives HR teams better oversight, with consistent approval and audit records for tasks.

Our platform is designed with your employees in mind providing staff with an easy-to-use interface to access documents, see their team, and complete tasks and activities. With configurable notifications, managers can stay on top of their team's outstanding and completed items for better planning and decision-making.

From work patterns or custom fields like go-to coffee orders, HR Core makes it easy for employees to enter and manage their own details in their profile. The system also displays an interactive organizational chart, providing a clear view of the reporting lines.

HR Core also allows for integration with payroll systems allowing organizations to manage data across multiple platforms effortlessly.

HR CORE



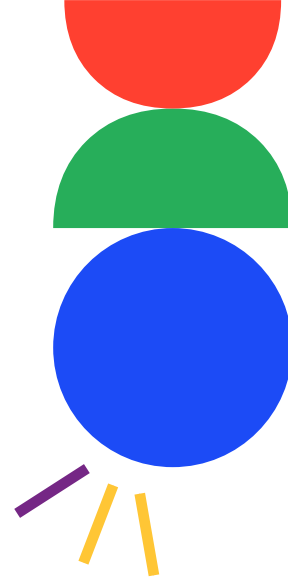


“All of the administrative processes we have in place are now quicker thanks to ELMO. As a sole HR manager in a 200-strong organization, it really is like having another team member.”

– Emma Liston, Human Resources Manager at Lipman

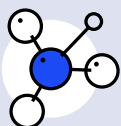
Key Features:

- Access and update personal information through Employee Self-Service
- Check leave approval status
- Integrate HR Core with other solutions and systems
- Access employee information and utilize team analytics and dashboards
- Show organizational charts including roles, reporting relationships and profile details
- Access forms and documents, digitizing paper-based processes, and improving document reporting



WE BUILD HR SOLUTIONS THAT RELEASE YOUR FULL POTENTIAL.

Tailored to meet your needs today and tomorrow.



HR Core

Centralize and automate your people management in one place.



Learning Management

Build a culture of learning and develop your people with eLearning.



Onboarding

Start your new employee's journey with a personalized onboarding experience.



Performance Management

Empower your teams to achieve their goals and thrive.

ELMO ANALYTICS

Unlock data-driven
decision making



Harness the power of HR data and analytics software to improve strategic decision-making and drive organizational success.

Employees are an organization's most valuable but also potentially most costly asset. Employers spend thousands of dollars annually recruiting, developing, engaging and motivating top talent. Relying on gut instinct alone to make decisions and manage this valuable resource can be risky. Fortunately, business leaders now stand to benefit from the people-related data at their fingertips.

Using aggregated data collected from ELMO solutions such as Learning, Performance Management, HR Core and Recruitment, ELMO Analytics helps HR track trends based on the behaviour patterns of their workforce.

Data is presented in easily understandable charts and graphs. From there, process improvements can be implemented to increase engagement and productivity.



'Hire to retire' insights

Get key insights from multiple touch points across the employee lifecycle through pre-build dashboards.



Leverage AI learnings

Predict employees' flight risk potential and identify regrettable losses with ELMO's AI and machine learning technology.



Understand your workforce

Having the data and actionable insights you need means you can make informed decisions and take action to drive real organizational change.

Why you'll love it

Stay ahead of the curve by tracking trends, identifying potential risks, forecasting future outcomes, and addressing concerns early to reduce overall turnover rates.

Streamline data analysis with our dashboards for centralized HR metrics, enhancing insight into the employee journey.

Boost HR performance with intuitive data visualization. Use ELMO modules for a holistic organizational overview.

ELMO ANALYTICS





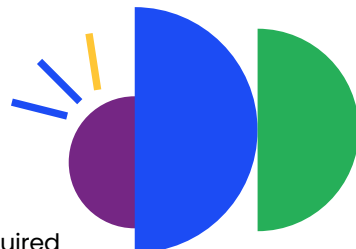
Now, we can track the full employee lifecycle with the data from ELMO and also then analyze it airport by airport.



- Mark Lulham, People and Culture Manager at Star Aviation

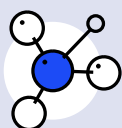
Key Features:

- Part of ELMO's end-to-end, 'hire to retire' cloud-based platform
- Rapid implementation with zero configuration required
- Forecast and identify employees that are potential regrettable losses
- Combine and compare data in a comprehensive single view to facilitate cross-functional analysis
- Identify trends and deficiencies within your business with visualized data
- Use out-of-the-box dashboards with pre-built visualizations
- Create your own dashboards afresh or from pre-defined templates
- Build and view multiple dashboards in a central location
- Create data visualisations to add to your dashboard
- Customize your dashboard with insights relevant to you and your organization
- Print or download dashboards and visualizations to add to your presentations
- Add your frequently used dashboards to your 'favourites' for quick and easy viewing access
- Share dashboards with other users within your organization



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Start your new employee's journey with a personalized onboarding experience.



Performance Management

Empower your teams to achieve their goals and thrive.



Payroll

Navigate the complexities of pay with secure and accurate payroll.



Recruitment

Find and hire the right talent for your business.